The Avon Local School District is located in Lorain County approximately 20 miles west of downtown Cleveland. The school district serves nearly 4,500 students preschool through grade 12.

The mission of the Avon Local Schools is to educate the whole student in an inclusive environment that inspires personal excellence. The vision of the Avon Local Schools is to create a legacy of excellence, innovation and service fostered through collaboration with the community.

**OUR SCHOOLS**

- **Avon Early Learning Center**
  - Preschool & Kindergarten
  - Enrollment: 432

- **Avon East Elementary School**
  - Grades 1-2
  - Enrollment: 644

- **Avon Heritage Elementary School**
  - Grades 3-5
  - Enrollment: 974

- **Avon Middle School**
  - Grades 6-8
  - Enrollment: 1,084

- **Avon High School**
  - Grades 9-12
  - Enrollment: 1,447

**BY THE NUMBERS**

- **477 Total Staff**
  - 271 Teachers
  - 23 Administrators
  - 183 Non-teaching Staff (classified/exempt)

- **74 Teachers with a Bachelor's**
  - 194 Teachers with a Master's or Higher

- **356,000 Miles Transporting Students**
  - 41 Buses
  - 31 Regular Routes

- **44,540 Breakfasts Served**
  - 281,038 Lunches Served

- **3 School Resource Officers (SROs)**

- **9 School Counselors Serving AHS, AMS, Heritage Elementary, and Avon East Elementary**

- **6 School Psychologists**

- **2 Social Workers**

**BOARD OF EDUCATION**

Tara Tatman - President
John Weigman- VP
Alissa Gault
Dennis Kramer
Christine Libeg
Serving as the superintendent for the Avon Local Schools is an honor and a privilege. We have exceptional students and staff, and a community that supports our school district. We proudly provide a high quality education to our students, while continuing to remain fiscally responsible to our community. This is a credit to our outstanding team of teachers and support staff and their daily work with our students. It is also a credit to the outstanding families who partner with us every day, along with a community that clearly values its schools. We thank you for your continued support!

This support is evident in our collective achievements. The Avon Local Schools continue to perform well on the Ohio Department of Education’s (ODE) State Report Card. We received a 5-Star rating for Achievement Results, Graduation Rate, Gap Closing, K-3 Literacy, and earned a 4-Star rating for Progress Data. We utilize the State Report Card as one piece of data to evaluate the overall success of the district in a variety of areas. We also analyze that data to help make decisions regarding areas of improvement and refinement.

In addition to our success inside the classrooms, we offer our students exceptional opportunities in the arts and athletics. In 2022 we opened a 1,600 seat state-of-the-art Performing Arts Center (PAC) thanks to our supportive community and successful passage of a bond issue. The PAC is available for rent to outside groups/organizations in the community.

Recent athletic upgrades/projects (many through partnerships with local businesses and the City of Avon) include:
- Refurbished tennis and pickleball courts at Avon High School, now known as the Joyce Buick GMC Courts
- New turf field at Avon Middle School used by our boys and girls soccer programs; boys and girls lacrosse programs, and football. When the school district is not using the field, the city will be using it for their youth programs
- New bleachers/stands at the Avon High School main gym

Our district received a grant for $450,000 from the Ohio Facilities Construction Commission to address safety upgrades. The money was used to update camera systems, fob door locks, classroom locking systems, lighting, and shatter proof glass at building entrances. We have been busy working with vendors to continue to update our security at our facilities.

We also were one of only 20 districts and community schools throughout the state to receive the “Reaching All Students Through Language and Literacy” grant from the Ohio Department of Education. The district was awarded $200,000 for the two-year initiative to engage students/staff through literacy instruction.

We invite the community to stay connected to the Avon Local Schools through our district website (avonlocalschools.org) and social media channels. Follow the Avon Local Schools on Facebook (Avon Local Schools) and X (Twitter) (@avonlocalsch), or follow me on X (Twitter) @Ben_Hodge.

It’s always a great day to be an Eagle!

Ben Hodge
Superintendent
STRATEGIC PLAN

PURPOSE: The purpose of the Avon Local Schools Strategic Plan is to move the district forward in preparing our students to be competitive academically, while remaining fiscally responsible as a district. The plan is a decision-making framework that will be used over the next three school years to assist the district in achieving these goals.

PROCESS: The committee consisted of community members, parents, students, teachers, support staff, administrators and Board Members. The group identified our “big ideas” and answered the question, “Where do we want to be in three years?” From there, individual tasks were developed with the purpose of answering that question.

MONITORING: We will have audit meetings twice per year to monitor and refine the plan as needed. This monitoring group will consist of a representation of all stakeholder groups. The plan is intended to be dynamic - additions, deletions or changes based on new information or state mandates are expected.

FOCUS AREAS OF THE PLAN

1. Curriculum and Staff Development
   - Professional Development and Resources
   - Technology for Learning and Integration
   - Student Centered Learning
   - Expanded Offerings
   - Special Education and Gifted Services

2. Community Well Being
   - Student, Staff, Community Well Being

3. Culture and Communications

4. Capital Assets and Security
   - Transportation Safety
   - Capital Improvement Projects

The complete plan is available on the district website, avonlocalschools.org
FINANCIAL STEWARDSHIP

General Fund Expenditures FY23

<table>
<thead>
<tr>
<th>Category</th>
<th>Expenditure</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Personnel Services</td>
<td>27,591,600.59</td>
<td>56.0%</td>
</tr>
<tr>
<td>Employee Benefits</td>
<td>11,367,519.30</td>
<td>23.1%</td>
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<tr>
<td>Purchased Services</td>
<td>7,393,677.19</td>
<td>15.0%</td>
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<tr>
<td>Supplies/Materials</td>
<td>2,146,263.63</td>
<td>4.4%</td>
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<tr>
<td>Capital Outlay</td>
<td>59,760.37</td>
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</tr>
<tr>
<td>Other</td>
<td>668,974.00</td>
<td>1.4%</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>49,227,795.08</td>
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</table>

General Fund Revenue FY23

<table>
<thead>
<tr>
<th>Source</th>
<th>Revenue</th>
<th>Percentage</th>
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</thead>
<tbody>
<tr>
<td>General Property Tax (Real Estate)</td>
<td>34,888,402.02</td>
<td>64.19%</td>
</tr>
<tr>
<td>Tangible Personal Property Tax</td>
<td>1,061,777.32</td>
<td>1.95%</td>
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<tr>
<td>State Foundation Funding</td>
<td>6,644,105.33</td>
<td>12.22%</td>
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<tr>
<td>Restricted State Grants</td>
<td>309,928.11</td>
<td>0.57%</td>
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<tr>
<td>Property Tax Allocation</td>
<td>3,581,614.55</td>
<td>6.61%</td>
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<tr>
<td>Other Revenues/Sources</td>
<td>7,852,765.87</td>
<td>14.45%</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>54,348,593.20</td>
<td></td>
</tr>
</tbody>
</table>
Avon High School

Four Year Graduation Rate: 95%

Advanced Placement (AP) Courses: Calculus, Chemistry, Computer Science, Computer Science Principles, Biology, Economics, English Language and Composition, English Literature and Composition, French, Physics, Physics (Mechanics & Electricity and Magnetism), Psychology, Research, Seminar, Spanish, Statistics, Studio Art, United States Government and Politics, and United States History

College-Credit Plus (CCP) Courses: Avon High School partners with Lorain County Community College to offer a variety of CCP courses for our students.

U.S. News and World Report Rankings

# 1 in Lorain County
# 9 in Northeast Ohio
# 31 in Ohio
# 839 Nationally

Fine Arts Participation Numbers

47 - Avon Electric Orchestra (AEO)
217 - Bands & Marching Band
67 - Choral Program
26 - Drama as a class
39 - Jazz Band
101 - Musical, Play, Thespian, or Drama Club
176 - Orchestra
26 - Other Fine Arts Courses such as Piano, Music Appreciation, etc.

15 - AP Studio Art
289 - Art
175 - Ceramics
43 - Digital Art & Photography
54 - Drawing
54 - Graphic Arts
21 - Sculpture

During Spring Break, 37 students (32 of them were from the Mandarin class) and nine staff members traveled to Japan for a once-in-a-lifetime experience.

Avon High School offers eSports (electronic sports). The team made it to the State finals in its first year of competition.

Avon High School held its first combined Education and Military Signing Day recognizing 12 students for their commitment to serve as future educators and serve our country in the U.S. military.
Avon High School
Class of 2023 by the Numbers

Number of graduates: 360

Total amount of scholarship dollars earned: $7,305,000

Percentage of students attending a 2 or 4-year college/university: 89%

Percentage of students entering directly into the workforce into a preferred career: 4%

Percentage joining an alternative education route (training program, apprenticeship, gap year or education other than college): 4%

Colleges/universities that many students are attending: Bowling Green State University (18), Kent State University (14), Lorain County Community College (35), Miami University (17), Ohio University (33); The Ohio State University (49), and University of Cincinnati (27)
Avon Middle School

- Dozens of veterans and their families attended the annual Veterans Day Breakfast Program.
- Students participated in the Educational Service Center of Lorain County’s annual Academic Challenge Competition, Spelling Bee and Art Show.
- Several students earned writing honors from the VFW Patriot Pen Essay Contest and North Coast Rotary Essay Contest.
- Sixth-graders engaged in outdoor educational activities during the Camp Nuhop overnight trip.
- Music programs offered include band, choir, and orchestra.

Avon Heritage Elementary School

- Fifth-grade students honored veterans during the annual Veterans Day Concert.
- The Storybook Stroll, extended walking path, and bird sanctuary project were created thanks to grants from the Avon Schools Educational Endowment Fund ($2,300 for the Storybook Stroll) and the Lorain County Public Health (LCPH) Healthy Places grant ($10,000 covered the path extension, benches, and promotional materials for the Grand Opening), and with the generous help and support from VFW Post 7035 and the Avon Eagles Garden Club.
- A variety of family engagement activities are offered including making floats for the Thanksgiving Day Parade.
- Students participated in the Lorain County Spelling Bee.
- Young Authors project showcased books written and illustrated by students. National author, Emma Carlson Berne, visited with students during a school assembly.
Avon East Elementary School

- The Big Brother program pairs AHS football players with little brothers for mentoring and fun.
- Students are offered monthly lessons with the school counselor to promote emotional well-being and growth.
- Students explored career options and dressed as their future selves during the annual Future You Day.
- Thanks to the many volunteers, local businesses, civic organizations, boosters, parents, staff and students, the school's courtyard was transformed into an enriching outdoor learning space and garden. The students also sold the produce grown, as well as supplied the cafeteria with lettuce and other vegetables for lunches.
- Students engage in art, music, gym and library activities.

Avon Early Learning Center

- Walk on Wednesday promotes physical activity and sportsmanship.
- Students earn Eagle Bucks through the district's PBIS program which encourages good behaviors and choices.
- Many volunteers transformed a portion of the school grounds into an outdoor learning space and garden.
- Kindergarteners are introduced at a varsity football game and the students run through the giant Eagle inflatable helmet tunnel before the game.
- Library Maker Space encourages story-centered conversations and exploratory learning.
- 100 Days milestone is celebrated with games, lessons and dressing up as centenarians. Dr. Seuss and Right to Read Week are also opportunities for engagement and activities.
THE ARTS

Our visual arts, music and drama programs enhance the learning experience by providing students with opportunities to express themselves. Skills learned in these programs compliment and transfer to every part of the curriculum at all grade levels.

Awards and honors

Choral Department

- 8 students were selected to participate in the Ohio Music Education Association (OMEA) district 4 and 7 Honors Choir
- 13 students received Superior ratings in the OMEA District 4 solo and ensemble Competition
- The A Cappella choirs performed at the National A Cappella Festival at two competitions; Nordonia and Kettering.
- The A Cappella choirs recorded their first album.

Orchestra Department

- All 5 orchestras (Sinfonia in Class C, Philharmonic in Class B, Camerata in Class A, Chamber in Class AA, and Symphony in class A) received Superior ratings at the OMEA Large Group State Orchestra Adjudicated event.
- 18 students auditioned and were accepted into the OMEA Northeast Regional Orchestra
- 7 students auditioned and were accepted into the OMEA All-State Orchestra
- 48 students received Superior and Excellent ratings at the OMEA District 4 Solo and Ensemble Competition

Band Department

- Marching Band earned a Superior rating at the OMEA State Marching Band Finals.
- AHS Wind Ensemble earned a Superior rating at the OMEA District 4 Band Event.
- The band program had the highest-ever participation in Solo and Ensemble events in the history of the program
  - There were 36 total events between students in grades 7 through 12
  - 21 Superior ratings, 15 Excellent ratings
  - Over 60 students participated
- 4 students were selected to participate in The Ohio State University Honor Band
- The Eagle Big Band performed at the Duke Ellington Jazz Festival at the Cincinnati Conservatory of Music. One student was awarded “Outstanding Soloist.”
- Marching Band traveled to Walt Disney World
Scholastic Art Show, Governor’s Art Show

The Avon High School Art Department announced its most successful showing to date at the 55th annual Regional Scholastic Art Show, sponsored by Nordson Corporation. Student artists from 22 high schools from Lorain, Huron and Erie counties submitted over 1,600 works of art to be judged and 650 works were selected for the show. Avon High School had 73 works selected.

Ten works received Gold Key awards (highest honor), 23 works received Silver Key awards, and 40 received Honorable Mention honors. Gold Key works moved forward for national judging in New York City (NYC).

During the 2023 Regional Scholastic Art Show, 100 total Gold Keys were awarded, and of those 100, five art pieces were chosen as American Vision winners (Best in Show). Avon High School junior Isabella Keller received one of the five American Vision awards.

Avon Middle School students also earned honors at the Regional Scholastic Art Show receiving one Silver Key and four Honorable Mention awards.

The 53rd Governor’s Art Show takes place annually in Columbus. Avon High School received awards in this prestigious art show. Isabella Keller was a state winner, not once, but twice in the show.

District Art Show

Each year student artwork is selected for inclusion in the Avon Local Schools District Art Show. Mayor and Superintendent awards are presented to deserving students.

Avon High School National Arts Honor Society students made dozens of ceramic poppies for Memorial Day at the Avon Lake American Legion Post 211.

Drama productions

The Avon High School Drama Club performs a fall play and a spring musical each year. Shows featured for the 2022-2023 season included “CLUE” and "All Shook Up."
ATHLETICS

A well-rounded education includes a variety of opportunities. Athletic programs are offered at the middle and high school levels. We are also dedicated to promoting social inclusion through shared sports training and competition experiences through our Unified Sports programs with Special Olympics.

10 Southwestern Conference (SWC) Championships - Boys Tennis, Boys Track, Cheerleading, Football, Girls Cross Country, Girls Golf, Girls Tennis, Girls Track, Girls Swimming, and Girls Soccer

4 District Champions - Boys Tennis, Boys Track, Girls Swimming, and Girls Tennis

2 Elite 8 - Football, Girls Tennis

AMS Girls Track and Field Team State Champions

22 Individual State Qualifiers, 1 Team (Girls Cross Country)

22 athletes from the Class of 2023 committed to play in college

116 All-conference selections

State Champions - Alex Downing 100m Butterfly (AHS)
Ally Brediger 100m & 400m outdoor track (AMS)
Paige Justice 60m hurdles indoor track (AMS)

Avon High School

Avon Middle School
Boys Basketball, Boys Cross Country, Boys Track, Cheerleading, Football, Girls Basketball, Girls Cross Country, Girls Track, Softball, Volleyball, and Wrestling
A variety of services provide options to ensure all students receive individualized instruction, enrichment and support.

**Gifted Education**

Gifted services for the Avon Local Schools begins in grade 2 and continues through grade 12. Gifted services are delivered by a certified gifted intervention specialist and/or general classroom teachers, with supervision by a certified gifted supervisor. Instruction is guided by Written Education Plans and is designed to support the needs of those learners in their identified content area. As students progress to middle school and high school, they are serviced through honors courses, AP courses, and CCP courses.

**Special Education**

The Avon Local Schools work closely with families, agencies and staff to determine appropriate services for all students with disabilities. A student is eligible for special education services by qualification in one of the disability categories defined by the Individuals with Disabilities Education Act (IDEA), the law that outlines rights and regulations for students with disabilities who require special education or specialty designed instruction.

Some of the many extra-curricular offerings within the department include participation in the Lorain County Special Olympics, as well as Unified Sports leagues.

**Soaring Little Eagles Preschool**

Housed at the Avon Early Learning Center (AELC), this Educational Service Center of Lorain County (ESCLC) program is designed for students ages 3-5. This award-winning program serves children with and without special needs within the Avon Local School District.

**PBIS**

Positive Behavioral Interventions and Supports (PBIS) is an evidence-based, tiered framework for supporting students' behavioral, academic, social, emotional, and mental health. Students throughout the district can earn PBIS points for doing the right thing and being kind. The points are tracked and the students can select from a variety of prizes. Eagle Pride days are celebrated monthly.
### STUDENT CLUBS

**Avon High School:** Academic Challenge, Art Club, Asian American Club, Board Game Club, Book Club, Chess Club Competitive, Chess Club, Christian Club, Freshman Class Officers, Sophomore Class Officers, Junior Class Officers, Senior Class Officers, Culture Club, Dungeons & Dragons Club, Dance Team, Drama Club, Friendship Group, FSM - Future Scholars of Medicine, Gay Straight Alliance, Junior Statesmen of America, Key Club, Leo Club, Literary Club, Making Our Story, Model UN Competitive, Model UN, Muslim Student Association, National Arts Honors Society, National Honor Society, Newspaper, Pep Club, Photography Club, Prom Committee, Robotics, Senior Washington, D.C. Trip, Sign Language Club, Student Council, Students Against Destructive Decisions (SADD), Students of Avon who Value the Environment (SAVE), Tech Club, Thespian Society, Winter Sports Club, Winter Guard, Women in Stem, and Yearbook

**Avon Middle School:** Academic Challenge, Art Club, Chess Club, Drama Club, Harry Potter Club, Jazz Band, Math Team, Pops Choir, Robotics Club, Student Council, Winter Sports Club, and WIRED Strings Ensemble

**Heritage Elementary School:** Art Club, Kids Who Care Club, Student Council, Tech Club, and Book Club

### STUDENT LEADERSHIP & ACTIVITIES HIGHLIGHTS

- Avon Local Schools won the annual SOUPer Bowl food collection event with proceeds benefiting Avon/Avon Lake Community Resource Services (CRS).
- PBIS (Positive Behavior Interventions and Supports) programs are implemented throughout our schools, as well as Ally Bullying programs.
- AHS Academic Challenge Team competed on the WEWS TV 5 Academic Challenge TV show.
- Heritage Kids Who Care Club decorated a local nursing home for the holidays. Club also supports other charitable causes throughout the year.
- Avon Cleveland Clinic hosted AHS Future Scholars of Medicine Club for hospital tour.
- 10 AHS and 10 AMS students attended the Southwestern Conference Leadership Summit at Lorain County Community College (LCCC).
- AHS students raised $13,629 for the Leukemia & Lymphoma Society’s (LLS) 2023 Student Visionaries of the Year Program.
- AHS National Honor Society members collected holiday items for soldiers overseas.
PARENT & COMMUNITY INVOLVEMENT

Educational experiences are enhanced by partnerships between the school district and community.

Boosters/PTA

Avon Athletic Boosters
Avon Band & Orchestra Boosters
Avon Middle School Boosters
Avon Heritage Boosters
AELC and East Boosters
Avon Early Childhood PTA

Partnerships

Avon Basketball Association
Avon Branch Library
Avon Little League
Avon Police & Fire departments
Avon Parks & Recreation Department
Avon Soccer League Association
Avon Youth Football
Avon Youth Hockey
Avon Youth Lacrosse
Avon Youth Wrestling Club
Big Brothers/Big Sisters Boy/Girl Scouts
City of Avon
Community Resource Services (CRS)
Kiwanis Club of Avon
Avon Lions Club
North Coast Rotary Club
VFW Post 7035

Avon Eagle Run

The annual event, presented by Bendix, supports the Avon Schools Educational Endowment Fund and other local charities.
CONTACT US

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