NONDISCRIMINATION ON THE BASIS OF DISABILITY

Pursuant to Section 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act, the Board declares that the district does not and will not unlawfully discriminate on the basis of disability in admission or access to, or treatment or employment in, its programs and activities.

The District Compliance Officer is; Betsy Smith, phone: (303) 915-9438, complianceofficer@aurorak12.org. If the designated individual is not qualified or is unable to act as such, the superintendent shall designate an administrator who shall serve until a successor is appointed.

The Board directs the Superintendent to adopt grievance procedures set forth in AC-R that shall be utilized to provide for the prompt and fair resolution of student and employee complaints alleging any action prohibited by this policy or by the laws and regulations referred to in this policy. Those who wish to file a formal grievance shall utilize the grievance procedures stated in regulation AC-R.

A statement of the Board's policy against discrimination on the basis of disability shall be included in the district's recruitment materials and in publications containing general information which it makes available to participants in its programs, applicants for positions in its programs and applicants for employment. This statement shall identify the person(s) (by title) designated by the Superintendent to coordinate compliance with the laws and regulations referred to in this policy.

LEGAL REFS:  
Americans with Disabilities Act 42 U.S.C. 12101 et seq  
Section 504 of the Rehabilitation Act of 1973, 29 U.S.C 794  
28 C.F.R. 35  
34 C.F.R. 104

CROSS REF.:  
IHBA, Special Education/Programs for Handicapped/Disabled/Exceptional Students (Section 504)